

Government of West Bengal
Technical Education, Training & Skill Development Department
Karigari Bhawan, 3rd Floor, Plot No. B/7,
AA-III, Rajarhat, Newtown, Kolkata-700160

Dated: 28-02-2024

From: The Joint Secretary to the Govt. of West Bengal

To: The Director of Technical Education & Training, West Bengal.

The undersigned is directed by order of the Governor to state that the following modalities for conducting the recruitment examination to the post of Lecturer, Workshop Instructor and Laboratory Assistant of Govt. Sponsored Polytechnics as mentioned below have been adopted:-

A. Applications against the concerned posts may be received in a Common Application Platform through a centralized portal (developed by NIC) for both the Govt. Sponsored Polytechnics namely Adyapeath Annada Polytechnic College & Rama Krishna Mission Shilpapitha, Belgharia. Subsequently, the respective applications will be distributed to the concerned Polytechnics for further necessary processing.

B. The marks division of the applicants for recruitment for different categories of posts will be as follows:

Sl. No.	Posts	Marks Distribution	Procedure for calculation of Academic Performance
			A. Academic Performance (TOTAL - 30 MARKS)
			Bachelors/Masters (1st Class) - 15 marks
			Weightage of percentage of marks obtained in qualifying Examination out of 15.
			Higher Secondary / Diploma in related branch of Engineering- 10 marks
			Weightage of marks obtained in Higher Secondary / Diploma in related branch of Engineering or equivalent Examination out of 10.
		A. Academic Performance - 30 marks.	
		B. Examination (Written Test)	Madhyamik - 5 marks

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1. Lecturer
- 40 marks. Weightage of marks obtained in Madhyamik or equivalent Examination out of 5.
- C. Classroom Demonstration - 15 marks, out of which qualifying marks - 5 marks
- Explanation:-
If 84% marks obtained, then weightage will be $(84 \div 100) \times 5 = 4.2$ out of 5
- If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first Class/Division. If a Grade Point System is adopted, the CGPA shall be converted into equivalent marks as below:
- | Grade Point | Equivalent Percentage |
|-------------|-----------------------|
| 6.25 | 55% |
| 6.75 | 60% |
| 7.25 | 65% |
| 7.75 | 70% |
| 8.25 | 75% |
- D. Interview - 15 marks.
2. Workshop Instructors
- A(I) Academic Performance - 20 marks. AND A(II) Experience - 10 marks.
- A(I) Academic Performance (TOTAL - 20 MARKS)
Diploma / ITI / NAC / BBT- 15 marks
Weightage of percentage of marks obtained in qualifying Examination out of 15.
- B. Examination (Written Test) - 40 marks.
- Madhyamik - 5 marks
Weightage of marks obtained in Madhyamik or equivalent Examination out of 5.
- Explanation:-
If 84% marks obtained, then weightage will be $(84 \div 100) \times 5 = 4.2$ out of 5
- C. Classroom Demonstration - 15 marks, out of which qualifying marks - 5 marks
- A(II) Experience (TOTAL - 10 MARKS)
PSU / NAVA RATNA - 10 marks;
Central / State Govt. - 8 marks;
Rest - 5 marks.
- D. Interview - 15 marks.
- A. Academic Performance -

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	20 marks.	A. Academic Performance – (TOTAL – 20 MARKS)
	B. Examination (Written Test) – 50 marks.	Diploma– 15 marks Weightage of marks obtained in Diploma Examination out of 15.
3. Laboratory Assistant	C. Classroom Demonstration – 15 marks, out of which qualifying marks – 5 marks	Madhyamik - 5 marks Weightage of marks obtained in Madhyamik or equivalent Examination out of 5.
	D. Interview – 15 marks.	Explanation:- <i>If 84% marks obtained, then weightage will be $(84 \div 100) \times 5 = 4.2$ out of 5</i>


C. Based on the total marks obtained by the applicants in respect of the Academic Performance (A) Examination (B) and Classroom Demonstration (C), the applicants will be called for Interview (D) considering in the ratio of 5:1 for number of applicants to that of the number of advertised posts.

In case of less number of qualified candidates, the recruitment process may be done through Direct Interview (D) only. In that case the marks allotted for Academic Performance (A) and Classroom Demonstration (C) will be added with the Interview (D) and the total marks will be considered skipping the marks allotted for the Examination(B) process.

D. The written examination may be conducted in MCQ mode in OMR sheets.

This is issued in the interest of Public Service and with the approval of competent authority of this Department.

All concerned are being informed accordingly.


Joint Secretary
to the Govt. of West Bengal

I/528781/2024

Government of West Bengal
Technical Education Training and Skill Development Department
Karigari Bhavan, B/7, Action Area-III, New Town,
Rajarhat, Kolkata-700160

Date: 26-06-2024

ORDER

The undersigned is directed by order of the Governor to state that in partial modification of this Department Memo No. I/490553/2024 dated 28.02.2024 at Sl. B regarding "The marks division of the applicant for recruitment for different categories of posts" following paragraph is hereby inserted:

" Based on the total marks obtained by the applicants in respect of the Academic Performance (A) and Examination (B), the applicants will be called for Classroom Demonstration (C) in the ratio of 15:1 (all the candidates having the same cut-off marks would be called) for number of applicants to that of the number of advertised posts."

Other conditions remain unchanged.


Deputy Secretary
to the Government of West Bengal